MINUTES Special Meeting TULELAKE CITY COUNCIL July 19, 2022 - 5:15 PM

Mayor Pro Tem Velador called the special meeting to order at 5:15 PM. Council Members Teresa Williams, Julie Pena and Bryan Hendricks were present. Also present were the Chief of Police, Tony Ross; City Hall Administrator, Jenny Coelho; Director of Public Works, Jose Perez; Finance Director, Will Sargent and City Clerk, Raul Figueroa. Mayor Henry Ebinger, City Administrative Clerk, Heidi Cureton and City Treasurer, Sara Luscombe were absent.

COMMENTS FROM THE PUBLIC

There were no public comments.

<u>COMMUNITY ORGANIZATIONS AND/OR TULELAKE BASIN JOINT UNIFIED SCHOOL DISTRICT UPDATE</u>
No representatives came to give an update.

APPROVAL TO RAISE THE ACADEMY EMPLOYEE BASE RATE, CURRENTLY SET AT \$15.00 PER HOUR

Chief of Police, Tony Ross brought up an item that he had previously discussed during Department Head Updates at the previous meeting about wanting to raise the base rate of pay for a person going through an academy from \$15.00 per hour to \$21.90 per hour or the same rate of pay as our currently employed officers. Many in the Council expressed their concerns regarding the potential loss in morale or increase in discontent among currently employed officers that would stem from them giving this benefit to a would-be employee. They believed that the increase would not be fair in comparison that the same benefit was not offered to the current employees but did acknowledge that the cost of living has increased by an inflammatory amount and that the need to increase the base pay is needed to incentivize officers to remain in Tulelake. Thereby, Mayor Pro Tem Velador made a motion to increase the base pay rate from \$15.00 to \$18.00 for academy employees and then to be raised again to \$21.90 once they have completed the academy course. Council Member Hendricks seconded the motion. All Votes were Ayes. Motion carried. (Motion 22- 130)

DEPARTMENT HEAD UPDATES:

Chief of Police, Tony Ross: No update was given.

City Hall Administrator, Jenny Coelho: No update was given.

Director of Public Works, Jose Perez: No update was given.

Finance Director, Will Sargent: No update was given.

ADJOURNMENT

Council Member Hendricks motioned to adjourn the July 19, 2022, special meeting at 5:26 PM. Mayor Pro Tem Velador seconded the motion. All votes were Ayes. Motion carried. (Motion 22-131)

Henry A Ebinger, Mayor

Attest:

Raul Figueroa, City Clerk